

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 25, 2014

The School Board of Escambia County, Florida, convened in Regular Meeting at 4:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Linda Moultrie Vice Chair: Mrs. Patricia Hightower

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on March 1, 2014 - Legal No. 1619631

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Moultrie welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board. Mr. Bergosh introduced Mrs. Laura Harrison, Associate Pastor for Children & Families at First Baptist Church of Pensacola. Mrs. Harrison delivered the invocation and Mr. Bergosh led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mrs. Moultrie called for Public Forum at 4:32 p.m. She invited anyone who wished to speak in Public Forum or to an item on the agenda, to fill out the appropriate form and turn it in at the front of the room. The following speakers requested to address the School Board:

- Dr. Donna Curry, speaking as an individual, commented on Escambia County School District's graduation rate.
- James C. Nims, Jr., speaking as an individual, addressed various issues impacting public education.
- Dr. Shirley Lewis-Brown, representing the League of Women Voters of the Pensacola Bay Area, expressed support for the local incentives of the Escambia Youth Justice Coalition (EYJC) especially in regards to stopping the "school to prison pipeline" and initiating the civil citation program throughout the Escambia County School District.
- Reverend Rick Branch, from First United Methodist Church, representing the Escambia Youth Justice Coalition (EYJC), expressed appreciation for the Escambia County School District's implementation of the civil citation program and commented on a class action lawsuit\* that he understood had been filed against the Escambia County School District regarding student discipline issues. Reverend Branch also expressed the EYJC's desire to work with the ECSD regarding student discipline issues.

- Deborah Vellco, representing Escambia Youth Justice Coalition (EYJC), read an excerpt from *The Coming Jobs War* by Jim Clifton, Chairman of Gallop Polls.
- Preston Jones, representing the Escambia Youth Justice Coalition (EYJC), commented on the use of “tardy sweeps” and the need for rule transparency.
- Burnette King, representing the Escambia Youth Justice Coalition (EYJC) and the National Association for the Advancement of Colored People (NAACP), commented on the need for clear, appropriate, and consistent school discipline.
- Lucinda Martin, representing Montclair on a Mission, expressed concerns about student safety due to the recently established homeless encampment (Satoshi Forest) located in very close proximity to Montclair Elementary School. Mrs. Moultrie indicated that she had received a message from Ms. Martin and would respond soon.
- Minister Mustafaa Muhammad, representing the Muhammad Mosque #98, addressed issues impacting public education.
- Reverend H.K. Matthews, representing the Escambia Youth Justice Coalition (EYJC), addressed issues impacting public education.
- Keyontay Humphries, representing the Escambia Youth Justice Coalition (EYJC), clarified that on February 27, 2012, the Southern Poverty Law Center filed an Office of Civil Rights (OCR) complaint on behalf of all African-American children in Escambia County; she noted that an investigation was into that complaint was on-going\*\*.
- John Veasley, representing the National Association for the Advancement of Colored People (NAACP), commented on school discipline/expulsions.
- Walter Wallace, speaking as an individual, commented that the Escambia County School District was essentially acting as a “slum lord” by closing schools in African-American communities.

\*Mrs. Waters clarified that there was no class action lawsuit pending by anyone against the Escambia County School District; rather there had been a request for information and data regarding disciplinary rates from the Office of Civil Rights in Atlanta, Georgia.

\*\*Mrs. Waters said that she and several Escambia County School District staff had met with representatives of the SPLC shortly after the OCR complaint was filed; she had also met with and corresponded with OCR personnel. She also noted that she had received a letter some time ago from the SPLC indicating that they wanted to discuss the possibility of a settlement but had not heard from them since that time.

## I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Moultrie called the Regular Meeting to order at 5:12 p.m. The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to this meeting: Item V.a.2.A. AMENDED, Item V.b.2.E.17. ADDED, Item V.b.3.A.4. AMENDED, Item V.b.3.B.3. AMENDED, Item V.c.1. ADDED, Item V.d.3.A. ADDED, and Item V.d.3.B. ADDED. Mrs. Moultrie advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Mrs. Moultrie called for a motion stating that the Superintendent’s recommended changes to the March 25, 2014 Regular Meeting agenda had been made for good cause. Motion to that effect was made by Mr. Slayton, seconded by Mr. Bergosh, and approved unanimously. Mrs. Moultrie called for a motion to adopt the agenda (*as amended*). Motion was made by Mrs. Hightower and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

## II. MINUTES

- a. 01-17-14 REGULAR WORKSHOP
- b. 02-06-14 SPECIAL MEETING
- c. 02-18-14 REGULAR MEETING

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the minutes as listed (Items a through c). Motion carried unanimously.

### III. COMMITTEE/DEPARTMENTAL REPORTS

#### a. PTA Presentation

Mrs. Sally Bergosh, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

#### b. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce that the Stellar Employee Award for the month of March goes to Peggy Thompson. Peggy Thompson is an instructional technology teacher who has been with the District for the past nineteen (19) years. Mrs. Thompson exhibits professionalism and a positive attitude in everything she does. Throughout her career with the District, Mrs. Thompson has dedicated herself to successfully making changes to positively move our District forward through the use of modern technology tools. Mrs. Thompson was instrumental in the success of the technology learning group facilitators program, which helped hundreds of teachers improve the way students use technology in the classroom to improve learning. Mrs. Thompson took her experience with teacher learning communities and facilitated learning communities of technology coordinators. To this date, technology coordinators from throughout the District meet regularly to share their accomplishments and find solutions to challenges in a collaborative way. Mrs. Thompson's most recent achievement is her work to improve the way parents and families use the District's web site. After performing research, Mrs. Thompson has effectively set up a way for the District to use School Messenger to track all news and have it automatically publish to the District's web site, making information available through social media sites such as Facebook. Mrs. Thompson is currently piloting this process with several schools as well. With this innovation, all schools utilizing this service will be able to provide parents and staff with not only easier access to school information, but will be able to share the great things happening throughout the District. The end result will be increased parent engagement which is critical to the success of our students. Many employees who work with Mrs. Thompson comment on her high quality work product and how much her vast knowledge has helped them. Peggy Thompson exemplifies the pillars of people and service. It is for these reasons we are proud to call her our Stellar Employee for the month of March. The Superintendent and School Board congratulated Ms. Thompson for being chosen as the Stellar Employee for March 2014. Ms. Thompson received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.*

#### c. Resolution – Youth Success Week

The Superintendent read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida's citizens; responding to victims of juvenile crime, preventing juvenile crime, meeting the treatment needs of juvenile offenders, diverting youth from a life of crime and returning youth to their communities as productive citizens; and

WHEREAS, the Department's targeted services, coupled with appropriate consequences, accountability and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the court system, program providers, local boards and councils, schools, volunteers, and other juvenile justice partners – including parents – work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have assisted juvenile offenders in remaining crime free, leading to fewer crimes and more saved lives; and

WHEREAS, we as part of the community believe that working together, we can make a difference in our students' lives; and

WHEREAS, the School District of Escambia County is commemorating its twentieth year of collaborating with the Department of Juvenile Justice services to the citizens of Florida, the District has adopted and proclaimed "Respecting Authority – A Pathway to Excellence" to be the theme for Youth Success Week 2014;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, do hereby recognize the week of April 6-11, 2014, as

YOUTH SUCCESS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in celebrating, motivating, and empowering our youth for success.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the Director of the Department of Alternative Education and the Chief Probation Officer for Circuit One, Department of Juvenile Justice.

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to adopt a resolution recognizing and proclaiming April 6-11, 2014, as "Youth Success Week." Motion carried unanimously.

d. Purchasing's Rebates

The Superintendent made the following announcements: *March is procedure month. It is a time to celebrate with pride the role of the public procurement profession. When we celebrate procurement month, we acknowledge an outstanding group of professionals that have made a difference in governmental efficiency and effectiveness. This month provides the opportunity for the Escambia County School District to acknowledge some of the good work our purchasing department performs on an everyday basis. This evening, we have joining us two representatives from Regions Bank: Ms. Brandy Dennison, Relationship Manager and Business Banking; and Ms. Tracy Brent, Treasury Management Specialist. These ladies are here to present the 2013 calendar year purchasing card rebate check in the amount of \$119,398.79.*

*Also this evening, we have representatives from BBVA Compass Bank to present Compass Bank's first rebate check. It should be noted that the District's "School Internal Accounts Purchasing Card Program" was moved to Compass Bank in late October 2013. These funds are returned directly to the School's internal accounts. Presenting a check for \$5,748.71 for the rebate earned over the last two months of 2013 are Mr. Mark Gretzinger, Financial Sales Advisor and Ms. Teri Hansell, Branch Retail Executive.*

*Lastly, the District's account representative from Dell Computer, Mr. Greg Hurlbut, has a "check" for \$34,340.23. Mr. Hurlbut was unable to be here tonight so presenting the check is our Director of Purchasing, John Dombroskie. This amount represents an additional discount earned by Purchasing's diligence in utilizing the Dell Premier website instead of the traditional purchase order.*

*Finally, I would like to commend the Purchasing Department for the support and assistance they provide to our schools and departments, and for their efforts to seek out opportunities such as these to increase the purchasing power of the District.*

e. Recognition of Pine Forest High School (PFHS) Girls Basketball Team

The Superintendent made the following announcement: *The Pine Forest High School Girls Basketball Team has been on a mission from the start. Labeled the youngest team in the field as there is not one single senior on the team, hasn't stopped these ladies from believing in themselves and their teammates. Their actions spoke their words. The Lady Eagles played successfully this season to claim the title of District Champions. This victory took the team to regionals where they soundly defeated their opponents and were titled the Regional Champions. Their journey continued to Lakeland for the Class 6A Semifinals where the Eagles were set to play Miami Norland. Despite the pressures, the Lady Eagles continued the fight. Coming back from a 13-point deficit, the Lady Eagles proved that Miami Norland was another challenge they were able to conquer. Throughout this season, these confident ladies traveled a tough road, fought tirelessly, worked hard, and have proven themselves as true winners. The Pine Forest High School Girls Basketball Team ended their season as District and Regional Champions, state runner up and having the best season in their school's history. Tonight we would like to recognize and offer congratulations to the Pine Forest High School Girls Basketball for achieving the standards of merit necessary to be a winning team and bringing victory to the School District and our community.* Players: Tashera Granderson, Ty Purifoy (MVP of the State Tournament), Yeisha Taylor, Laneisha Jeans, Tylan Carter, Jymetrea Jones, Eukariah Price, Destiny Ervin, Bentleigh Harvey, Britney Snowden, Kim Payne, Bryanna Snowden. Managers: Alexis Lucas, Mariah Longmire, Diamond Brundidge. Coaches: Annie Bloxson, Trilas Kyle, Taura Bryant. Head Coach, Chris Godwin.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

1. Rules(s) Adoption

A. Permission to Adopt – Resolution Naming the Football Stadium at Northview High School the "Tommy Weaver Memorial Stadium"

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to adopt a resolution naming the football stadium at Northview High School, the "Tommy Weaver Memorial Stadium." The following speakers requested to address the School Board in support of this item: (1) Sid Wheatley, (2) Billy Johnson, (3) Perry Byars, (4) Toby Weaver & Nancy Gindl Perry, (5) Mitchell Singleton, Haylee Weaver & Courtney Weaver. The Superintendent read the resolution aloud:

WHEREAS, Northview High School respectfully requests to name the football stadium at Northview High School the "Tommy Weaver Memorial Stadium" in honor of Mr. Tommy Weaver; and

WHEREAS, Tommy Weaver served the students of Escambia County, Florida, for nine year, teaching social studies, agriscience, and business classes as well as serving as the Diversified Career Technology (DCT) coordinator, all at Northview High School; and

WHEREAS, Tommy Weaver coached boys' track, baseball, golf, and football for the athletes of Northview High School, and, although not a coach, was the "official" fan for softball, becoming known as the father figure, "Papa Weave;" and

WHEREAS, Tommy Weaver brought to life his vision of sharing the Northview High School Chiefs' Homecoming experience with the community by utilizing his DCT connections in a community project of planning, organizing, and instilling the tradition of having a Homecoming Parade through Bratt, Florida, with the first, hugely successful parade in 2009; and

WHEREAS, Tommy Weaver was a senior class sponsor, a co-sponsor for Future Business Leaders of America (FBLA), a co-sponsor for Future Farmers of America (FFA), a co-sponsor of the Exceptional Student Education (ESE) Horticulture Program, with additional duties of student parking lot supervisor, bus driver for athletics and academics, and supervisor of the cafeteria; and

WHEREAS, the students', parents', fellow faculty members', and community members' lives were positively touched by his caring attitude, his generous spirit, his inspirational life stories, and his deep dedication to the Chiefs, Tommy Weaver left an everlasting benevolent impact for all who knew him;

NOW, THEREFORE, BE IT RESOLVED that the members of the School Board of Escambia County, Florida, by this resolution, recognize posthumously Thomas E. (Tommy) Weaver for his selfless service and many contributions to the School District of Escambia County as well as to the community and name the football stadium at Northview High School the

TOMMY WEAVER MEMORIAL STADIUM

in his honor.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to the administration of Northview High School.

Motion to adopt a resolution naming the football stadium at Northview High School, the "Tommy Weaver Memorial Stadium" carried unanimously.

- B. Notice of Intent To Adopt Amendments To Rules and Procedures Of The District School Board: Chapter 1, Administration (6Gx17-1.05, 1.06, 1.12, 1.17)

Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt *Amendments to Rules and Procedures of the District School Board: Chapter 1, Administration (6Gx17-1.05, 1.06, 1.12, 1.17)*. Mrs. Moultrie called for public hearing; however, there were no speakers. Motion carried unanimously.

2. Permission to Advertise

**AMENDED**

- A. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services (6Gx17-2.01, 2.02, 2.04, 2.05, 2.06, 2.09, 2.19, 2.28, 2.34, 2.35, 2.38, 2.46)

Motion was made by Mr. Boone and seconded by Mr. Slayton, to approve for advertising, *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services (6Gx17-2.01, 2.02, 2.04, 2.05, 2.06, 2.09, 2.19, 2.28, 2.34, 2.35, 2.38, 2.46)*. Mr. Bergosh recalled that a number of changes to Chapter 2 were requested or suggested by School Board Members during the March 13, 2014 Regular Workshop. The Superintendent advised that amended backup documentation for this Chapter 2 was provided to School Board Members on March 19, 2014. Dr. Alan Scott, Assistant Superintendent for Human Resource Services, advised that an email was sent to all School Board Members outlining the changes that had been made to Chapter 2 as a result of the discussion that occurred during the March 13, 2014 Regular Workshop. Mrs. Waters noted that this item was being recommended for advertisement purposes only; the School Board would still have ample opportunity to discuss and make changes prior to the item being considered for adoption at the May 20, 2014 Regular Meeting. She clarified that the advertisement would notice the public that it was the School Board's intent to make changes to the sections specified in the advertisement. Mrs. Hightower suggested that the School Board Members should continue their discussion regarding the changes to Chapter 2 at the April 11, 2014 Regular Workshop so they would be able to provide the Superintendent and his staff direction about any additional changes prior to the item being submitted for adoption on the May 20, 2014 Regular Meeting agenda. Motion to approve for

advertising, *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services (6Gx17-2.01, 2.02, 2.04, 2.05, 2.06, 2.09, 2.19, 2.28, 2.34, 2.35, 2.38, 2.46, carried unanimously.*

b. CONSENT AGENDA

Mrs. Moultrie called for a motion to approve the Consent Agenda. Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve the Consent Agenda. The following item was pulled from the Consent Agenda for separate vote: Item V.b.1.J.1. by Mrs. Moultrie. Motion to approve the Consent Agenda, except for item pulled, carried unanimously.

1. Curriculum

(Supplementary Minute Book, Exhibit "C")

A. Alternative Education

-No items submitted

B. Continuous Improvement

1. School Choice Student Transfers

2. Florida Department of Education Budget Description Form 2013-2014 School Improvement Initiative 1003(a)

3. School Advisory Council Additions and Deletions

C. Elementary Education

1. The School District of Escambia County, Florida Summer School Programs – 2014

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. Transportation Reimbursement Request

2. Contract Between the School Board of Escambia County, Florida and Carlton Palms Educational Center, Incorporated

F. High School Education

1. Dual Enrollment Articulation Agreement Between the Board of Trustees of the University of West Florida, Florida and the School Board of Escambia County, Florida

G. Middle School Education

-No items submitted

H. Professional Learning

-No items submitted

I. Student Services

-No items submitted

J. Title I

1. Contract Between Community Action Program Committee, Inc. and the School Board of Escambia County, Florida

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve Item V.b.1.J.1., *Contract Between Community Action Program Committee, Inc. and the School Board of Escambia County, Florida.* Mrs. Moultrie advised that she would abstain from voting on this item as she was the current chair of the Community Action Program. [NOTE: Mrs. Moultrie filed the appropriate paperwork (Supplementary Minute Book, Exhibit "D") with Mrs. Holley DeWees, Administrative Recording Secretary.] Mrs. Waters advised that in order to avoid even the appearance of impropriety, the contract would be signed by Mrs. Hightower as the vice chair of

the School Board as Mrs. Moultrie was the current chair of both parties to the contract. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

K. Workforce Education

-No items submitted

L. Other

2. Finance and Business Services

(Supplementary Minute Book, Exhibit "E")

A. Finance

1. Legal Services – General Fund

a. The Hammons Law Firm	\$ 496.00
b. The Hammons Law Firm	\$ 620.00
c. The Hammons Law Firm	\$ 403.00
d. The Hammons Law Firm	\$ 77.50
e. The Hammons Law Firm	\$ 1,999.00
f. The Hammons Law Firm	\$ 3,243.40
g. The Hammons Law Firm	\$ 372.00
h. The Hammons Law Firm	\$ 269.67
i. The Hammons Law Firm	\$ 327.50
j. The Hammons Law Firm	\$ 5,351.70
k. Rumberger, Kirk & Caldwell	\$ 645.55
l. Shell, Fleming, Davis & Menge, P.A.	\$ 1,658.00

2. Legal Services – Risk Management Fund

The Hammons Law Firm \$ 8,626.80

3. Statement from Florida School Boards Association for 2014-2015 annual dues

B. Accounting Operations

1. Check Register for February 2014

C. Budgeting

1. Recap of General Fund Reserves (Non-Categorical) for February 2014

2. Resolutions to amend District School Budget:

- Resolution 6 – General Operating Fund
- Resolution 7 – Special Revenue – Federal Programs
- Resolution 6 – Capital Projects Fund
- No item submitted – Special Revenue – Food Service Fund
- No item submitted – Debt Service Fund
- No item submitted – Targeted ARRA Stimulus Fund
- No item submitted – Race to the Top Fund

3. Scrap Lists I and II for March 2014

4. Auction Lists I and II for March 2014

5. Financial Statements by Fund

D. Payroll and Benefits Accounting

1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:

- Bid Award: Copier/Printer/Electrical Supplies, Bid #141304
- Bid Award: Smallwares for School Cafeterias, RFP #141203
- Annual Agreement Renewal: Educational Impact Online Academy for Staff Development
- Annual Agreement Renewal: Medicaid Reimbursement Services



5. School Buses  
*ITEMS PREPARED BY FACILITIES PLANNING:*
6. Annual Agreement Renewal: Professional Architectural Services
7. Annual Agreement Renewal: Professional Civil Engineering Services
8. Annual Agreement Renewal: Professional Electrical Engineering Services
9. Annual Agreement Renewal: Professional Mechanical Engineering Services
10. Annual Agreement Renewal: Professional Roofing Consulting Services
11. Bid Award: West Florida High School Cafeteria Renovations
12. Change Notice #1 to Purchase Order #5421400133 – Tate High School Baseball Field Lighting
13. Change Notice #1 to Purchase Order #5421400181 – West Florida High School Building #1 AHU Replacements, Phase II
14. Change Notice #2 to Purchase Order #5421300135 – Architectural and Engineering Services for West Florida High School Building #1 AHU Replacements, Phase II
15. Change Notice #6 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement
16. Change Notice #8 to Purchase Order #5421300232 – A.K. Suter Elementary School Replacement
17. Annual Agreement: Dark Fiber Services

**ADD**

3. Human Resource Services  
(Supplementary Minute Book, Exhibit “F”)

A. Instructional/Professional

1. Appointments
2. Reappointments  
-No items submitted
3. Transfers
4. Out-of-Field  
~~No items submitted~~
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests

- a. Approve Linda Sawyer to receive her hourly rate of pay funded by General Fund, to provide home instruction for students from February 12, 2014 through March 26, 2014, not to exceed 40 hours.
- b. Approve the Memorandum of Understanding between the Escambia County School District and the Union of the Escambia Education Staff Professionals regarding the Educational Support Personnel Employee Assessment.

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions
3. Resignations/Retirements/Other
4. Terminations
5. Leaves of Absence
6. Special Requests

- a. Recommend Employee #1964 be returned to work effective February 24, 2014, and restore lost back pay and benefits from the previous October 15, 2013, School Board Approved Suspension Without Pay of October 16, 2013, through February 16, 2014. The Florida State Attorney’s Office announced on February 21, 2014, a Nolle Prosequi on the previous disqualifying charges of October 7, 2013.

C. Risk Management

1. Settlement-Auto Liability

**AMENDED**

**AMENDED**

- D. Employee Services
    - No items submitted
  - E. Affirmative Action
    - No items submitted
4. Operations  
(Supplementary Minute Book, Exhibit “G”)
- A. Facilities Planning
    - 1. Final Payments
      - a. Bellview Middle, Blue Angels Elementary, and Pleasant Grove Elementary Schools Additions and Renovations
      - b. Escambia High and West Florida High Schools Locker Room Renovations
      - c. McArthur Elementary, West Florida High and Oakcrest Elementary Schools Track Addition, Parking Lot Addition, and Court and Play Area Addition
    - 2. Miscellaneous
      - a. Certification of Florida Inventory of School Houses (FISH)
      - b. Pre-Qualification of Contractor
  - B. School Food Services
    - No items submitted
  - C. Maintenance and Custodial Services
    - No items submitted
  - D. Transportation
    - No items submitted
  - E. Central Warehouse
    - No items submitted
  - F. Information Technology
    - No items submitted
  - G. Protection Services
    - No items submitted
  - H. Energy Management
    - No items submitted
- c. ITEMS FROM THE BOARD  
~~No items submitted~~

**ADD**

- 1. Appointment to the Community Action Program Committee’s Board of Directors – Submitted by Linda Moultrie

Mrs. Moultrie said as a result of a recent audit, the Community Action Program Committee was required to have a letter from the School Board confirming her service as the School Board’s appointee to that organization. Motion was made by Mrs. Hightower and seconded by Mr. Slayton that the School Board (via the School Board’s Coordinator, Mrs. Linda West and signed by Mrs. Hightower as vice-chair), issue a letter to the Community Action Program confirming that Mrs. Moultrie was the School Board’s appointee to the CAPC. Motion carried unanimously.

- d. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “H”)
- 1. Administrative Appointments
  - No items submitted

## 2. Student Discipline

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation for student discipline as outlined in Items V.d.2.A. through V.d.2.F. Motion carried unanimously.

- A. Recommend that consistent with the decision of the due process committee, student discipline number 14-66-281 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- B. Recommend that, consistent with the decision of the due process committee, student discipline number 14-81-862 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- C. Recommend that, consistent with the decision of the due process committee, student discipline number 14-99-862 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- D. Recommend that, consistent with the decision of the due process committee, student discipline number 14-122-951 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- E. Recommend that, consistent with the decision of the due process committee, student discipline number 14-128-521 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- F. Recommend that, consistent with the decision of the due process committee, student discipline number 14-130-281 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

## 3. Employee Discipline

~~No items submitted~~

- A. Recommend that employee #0000012684 be suspended without pay for five (5) working days beginning Wednesday, March 26, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

ADD

B. Recommend that employee #0000018631 be suspended without pay for three (3) working days beginning Wednesday, March 26, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

Mrs. Waters noted for the record that the time was 6:06 p.m. which was within the time period that was mentioned in the notice letters to the employees referenced in Item V.d.3.A. and V.d.3.B. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A, and Item V.d.3.B. Motion carried unanimously.

4. Other Items

A. Escambia County Public Schools Foundation, Inc., Board of Directors' Nominee

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation to approve Item V.d.4.A., *Escambia County Public Schools Foundation, Inc., Board of Directors' Nominee*. Motion carried unanimously.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:08 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair